

1.0 Torq's Commitment

Safety

Torq views safety as the backbone of its business; without safety we don't have one. All terminals are operated by certified employees and contractors who have at a minimum, a Certificate for the Transportation of Dangerous Goods, issued from the Railway Association of Canada (RAC). Further, each terminal Torq operates has undergone preliminary safety, environmental and logistics modeling. Public consultation and education on items such as: environmental impact, predominant wind direction, combustibility of product, blast zones, particulate ratios, etc. are conducted prior to opening each terminal.

Torq is committed to protecting its personnel, property, environment and the public from collisions or incidents resulting from and of its operations. Torq shall meet these obligations by providing resources and taking the appropriate measures to protect and promote the health and safety of its employees/contractors and to ensure operations do not adversely affect the environment and the general public. Torq supports the following principles and responsibilities:

- Safety policies, procedures and programs developed by Torq shall meet or exceed legislative requirements.
- Corporate management shall ensure compliance by establishing appropriate programs and conducting audits of its operations.
- Compliance with safety policies and procedures is the responsibility of every employee and contractor, and is a condition of employment.
- All injuries and serious incidents shall be reported and investigated.

Torq employees, contractors as well as all vendors conducting work on Torq work sites, will comply with all federal and provincial legislation relevant to health and safety including all acts, regulations, policies and procedures.

All applicable jurisdictional regulations shall be enforced for the safety of all work sites and workers.

2.0 Company Health and Safety Policy Statement

What is Safety?

Safety is an integral part of Torq work. It plays an important role in our operations and is there to protect people, property, production and the environment.

Why is Safety Important to the Torq?

Many costs result from incidents and unsafe work practices. Unfortunately, the greatest costs are human costs. We not only protect our safe through our safety program but we protect our friends, families, fellow workers, management, the public and the environment from far-reaching effects of serious incidents. Concurrently, we also protect our ability to continue and conduct business and employ people.

Our safety program fosters morale, pride and commitment because our staff participates in hazard identification and the development of safe work practices and procedures.

Our conduct on the job is a reflection of our safety responsibilities. Individuals who do not fulfill their safety responsibilities are accountable by law for their behaviour, conduct, actions and performance on the job. Employees and contractors who knowingly violate safety rules may face disciplinary action, dismissal or legal action. Visitors to the work site who violate regulatory requirements may also face legal action and penalty.

Who is Responsible?

Everyone who works for Torq is responsible for his/her safety and maintaining a safe work environment. Managers and supervisors are responsible for identifying and communicating safety hazards, investigating hazardous conditions and incidents, providing training, insuring appropriate personal protective equipment adherence, properly maintaining tools and equipment and meeting legislative safety standards and requirements. Their role is supported by those working for Torq. The company will monitor its performance against the results of the requirements of this policy.

All individuals working on Torq work sites are responsible for obeying all safety rules, following recommended safe work procedures, wearing personal protective equipment when required, participating in safety training programs and informing supervisors of unsafe work conditions. Everyone has the right and responsibility to identify and refuse unsafe work.

By fulfilling our safety responsibilities, everyone who works for Torq will share the benefits of a healthy and safe workplace.

Jarrett Zielinski
Chief Executive Officer